



Did you know...?

By September 1, 2011 teachers with A4 Qualifications and 12 years of experience will be earning a gross salary of \$93,115! In 1999, the same teacher earned \$66,800...an increase of \$26,315!!

The Board premium share is the amount of money DSBONE puts toward the Local ONE benefit plan. In 1999, the Board share was \$2000 for each permanent (0.5-1.0) member. By 2012, the Board share will increase to \$3202...a difference of \$1202!!

In 1998, the elementary contract did not limit supervision or define the instructional day. Because of this, some DSBONE teachers were doing more than 350 minutes of duty per week! The new collective agreement states that duty shall be a maximum of 80 minutes per five days and a teacher's day is clearly defined as either instructional or supervisory time.

Because elementary teachers stayed united and strong, ETFO was able to negotiate these improvements at the bargaining table!

**Our Collective Agreement...
It's a Treasure of Information!**

