



Did you know...?

ETFO Provincial OWNS our LONG TERM DISABILITY (LTD) PLAN

We work in conjunction with the Board to administer the plan. The Board is responsible for the enrolment, premium and LTD claims administration. They are also responsible for sending the LTD kit to the member after an absence of 50 days.

When a member has been off sick for 15 days or more, the Board lets us know and we send a Notice of Prolonged (NPA) absence form to OTIP. We then call the member to share the intent of the EI program and let them know that OTIP will be calling them to discuss the EI services that are available. This is a mandatory process.

Early Intervention provides timely services to members enabling them to return to work early, thereby preventing or shortening long term disability claims. Early Intervention Rehabilitation Consultants provide confidential services to members who have been off work for a period of time due to illness or injury. It is proactive and focuses on the needs of the member to facilitate an early return to work if possible. Some examples of EI Services provided include:

- ⇒ **Education**
- ⇒ **Community Resources**
- ⇒ **CAREpath, FeelingBetterNow®**
- ⇒ **Funding Assistance**
- ⇒ **Support and Direction**
- ⇒ **Medaca--Practitioners available by phone**

If you have been absent from work for 15-20 days, it would be helpful if you let Lorri Spaans, ETFO Local Vice President/Benefits Administrator, know so we can get the Early Intervention process underway and we can be sure you receive and LTD kit in a timely manner. Lorri can also answer questions about sick leave and how it affects your pay for prolonged absences.

If you have any questions about sick leave, LTD or the Early Intervention program contact Lorri at:
705-544-7979 or 1-877-858-3836 or e-mail etfone@ntl.sympatico.ca

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